

Ziad Yahya

Research Engineer, Business Leadership and Management.
Fellow Practitioner, AGSL Australian Graduate School of Leadership

Zac_yahya@yahoo.com.au / +614 55 586 871

Education

2021| PhD in Business Leadership, Strategic Business Management, Torrens University Australia via Australian Graduate School of Leadership. **(AGSL)**

2007| Master of Professional Accounting, University of Western Sydney, Australia. **(UWS)**

2004| Bachelor of Business Management and Accounting, University of Technology, Lebanon. **(AUT)**

KEY Academic Appointments

2021- Present| Research Engineer, Business Leadership and Management.
Fellow Practitioner, AGSL Australian Graduate School of Leadership

2016-2019| Associate Professor: Faculty of Accounting and Business Management ACES College, Al Mega Group, Sydney, Australia.

2013-2015|Associate Professor: Faculty of Economics and Business Management Lebanese University.

KEY Professional Activities

2019- Present| Finance Manager, CLS Group Melbourne Australia.

2009-2012| Assistant Finance Manager, Jord International, Sydney, Australia.

2008-2009| Assistant Accountant, Sydney Metro, NSW Transport, Sydney Australia.

Research Areas

Business Leadership: Successful Leaders, Strategic business management studies.

Leadership vs Management

Corporate, Business Management, Accounting procedures.

Highlight Expertise

Partner with business executives to prepare the annual budget, forecast, and strategic plan.

Developing financial modelling tools to support the planning, reporting, and decision-making process.

Designing tools for Cash reconciliation, cash flow, and bank deposits.

Managing the cash flow position

Analyzing the trial balance and Business unit's reporting

Developing a range of financial and business units reporting

Producing month-end reports.

Liaising with ATO, BAS, and IAS lodgment.

Assisting in Internal Audit, checking, and SWOT analysis for the business,

Liaise with the Management to introduce a plan to improve business performance.

Journal Articles

Yahya Z., Exception Leadership within environments, are those who put themselves last. (2147-4486)8.2 109.22
AGSL 2019.

Research Statement

During my PhD studies, I came across an important side of our life that people tend not to worry about much. What shapes us is our main core values. Business and people are linked by core values. The first value that keeps our world functioning is Trust.

The most aligned theories with my proposed personal contingent leadership approach would be a mix of situational and transformational styles based on the link between my core values and the selected leadership theories. With a good chance of moving toward the vision, the transformational style will enhance the relationships and help to re-establish the staggering trust among employees. Once we reconnect the trust and utilize all available well-positioned skilled workers and other resources, everyone will commit toward the company vision.

This mechanism stimulates all Jord's departments from top to front line to create a new space for innovation to stand apart from the competition. Innovation is a fundamental element in conceiving a new market space and new opportunities, which save employees' jobs. The example below will illustrate a great example of shifting the organization's plan from a downswing to creating opportunities and market spaces

References

1. Mr Cyril Lacaze (CLS Group), Group Financial Controller
clacaze@groupcls.com, Tel: +33 561 39 41 45
2. Mr Bkhit Wael, Lebanese University, Lebanon, Business Faculty: Professor
W.bkhit@ul.edu.lb
3. Miss, Smith, Erin, Jord International, Group HR,
Esmith@jord.com.au, Tel: +61 2 8425 1500